



Australian Indigenous and Local Community Policy

Tamboran Resources Corporation (Tamboran) is committed to developing and maintaining a positive relationship with the local communities, indigenous people, and representative groups where we operate.

Tamboran strives for its presence to be a net benefit to the local communities and indigenous people.

To meet these commitments Tamboran will:

- Foster strong and enduring relations by engaging regularly, openly and honestly with people and organisations affected by our operations.
- Advise, listen to, and consult with the local community, indigenous people and their representatives as to our planned operations, potential impacts of our operations and environmental protection measures.
- Identify the social or physical impacts of operations and work toward mitigating those impacts with the affected people, while being respectful and supportive of all people's rights and resources.
- Stay committed to ensuring the protection of culturally significant and important sites.
- Encourage community participation in operations where possible via hiring of local qualified and suitable contractors, to promote lasting economic and social benefits for the communities we operate in.
- Ensure that employees, contractors, service providers and site visitors are educated and agree to the site-specific conditions allowing Tamboran to be operating at that site.

The implementation and effectiveness of this Policy is the responsibility of all Tamboran employees.

Tamboran senior leadership are accountable for ensuring this Policy is reviewed at least every two years and implemented accordingly.

Policy authorised by the Full Board of Tamboran Resources Corporation

Date: November 2024