

Health, Safety and Environment Policy

Tamboran Resources Corporation (**Tamboran**) is committed to operating in a manner that prioritizes the safety of our people and the community and places an emphasis on preventing unforeseen environmental harm.

Tamboran will achieve this through:

- Creating a culture of work where it is understood that no task is too important that time cannot be taken to ensure it is performed safely and efficiently.
- Establishing an expectation that all employees and contractors must stop work immediately where an unsafe condition or unacceptable risk to people, the environment or safe operation of assets is identified.
- Implementation of a contractor management process to ensure alignment of HSE values and safe execution of work.
- Compliance with all applicable legislative requirements, company policies, plans and processes.
- The application of our risk management framework, ensuring that all risks are identified, controlled, or eliminated where practicable.
- Ensuring HSE considerations are an integral part of planning, design, and procurement processes.
- Developing and managing our assets in an environmentally responsible manner.
- Ensuring our people are trained and competent for the work they are undertaking.
- Managing all HSE incidents through reporting, investigation and communication of learnings both internally and externally to prevent re-occurrence.
- Effective communication, consultation, and promotion of worker participation to encourage all personnel to be actively engaged in HSE matters.
- Setting objectives aimed at preventing serious harm and improving HSE performance.
- Monitoring and improvement of the HSE management system that supports our people and the way we work.

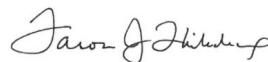
Tamboran's Executive Leadership Team is committed to leading by example to influence our culture. By upholding health and safety as a core workplace value, Tamboran will achieve positive outcomes for our people and the environment.

Authorised by



CEO
Todd Abbott

May 13, 2026



COO
Faron Thibodeaux

May 13, 2026